



## HORRIS HILL SCHOOL

### **Nursery Practitioner – Level 3**

Part of the Forfar Education family of schools and nurseries, Horris Hill Nursery is a successful and thriving child-led nursery for children aged 2 to 4 years old. We offer a lovely setting which has been carefully designed to create a welcoming space for our children, from the lighting, textures and outdoor play areas, to the inspiring books, prints and large variety of resources, every detail has been carefully thought through.

Due to increased enrolment, we are currently looking to recruit caring and enthusiastic nursery practitioners to work on either a full time or part time basis within our dedicated and friendly nursery team. It is our vision to create a nursery full of smiles. We offer a rewarding working environment, encouraging our staff to continue their professional development and have an active input in the day to day running of the Nursery.

We fully appreciate the passion, hard work and commitment shown by our excellent team of nursery practitioners. In return, we offer a range of market-leading benefits that helps ensure our staff are motivated, happy and engaged.

These include:

- Subsidised accommodation on School Site
- 25 days holiday with bank holidays in addition, providing staff with one full week over the statutory requirement. We also offer birthday leave for all our staff
- An annual appraisal process which allows for specific discussions relating to career progression, training and development
- Financial support for different forms of continual professional development, such as Level 3 qualifications, EYTT, Early Years degrees, Forest School training, Leadership etc. Support also includes time to study and where appropriate mentors and one to one support network
- Daily lunch and drinks while at work
- Being part of a broader group of nurseries across the UK, allowing for knowledge sharing, career development and mentoring opportunities
- Staff discount policy for nursery staff whose children are keen to attend the nursery
- Annual clothing allowance
- 'Refer a friend' bonus scheme for any staff whose recommendations lead to a successful recruitment
- Cycle to Work schemes to encourage activity and to help achieve our carbon net zero targets
- Wellbeing opportunities to foster team collaboration, healthy living and relaxation
- Free parking

We would be delighted to share more information about any of the benefits listed above upon application.

## **Working Hours**

We are offering 40 hours per week on flexible working patterns based on either a 4-day week, or 3 full days and two half days.

## **Duties will include:**

- Supporting the continuous development of our child-led EYFS curriculum
- Ensuring the children are safe at all times and well looked after
- Educating the children through craft, singing, reading stories and play activities
- Building collaborative partnerships with parents
- Encouraging children to explore and follow their interests

You must be a reliable and conscientious individual who commits themselves to their work and to be successful in this role you must be creative and committed to a career within Early Years Education.

You must hold a Level 2 or Level 3 full and relevant Early Years qualification.

Horris Hill Nursery is committed to safeguarding children and all candidates will be subject to rigorous safeguarding procedures including pre-employment checks with the Disclosure and Barring Service.

**Job Types:** Full-time, Permanent

**Salary:** £27,000 pa with overtime available.